



**Crisis Assessment Risk Evaluation Behavioral Intervention Team
Individualized Assessment and Threat Assessment Policy**

The University may initiate an individualized mental health assessment and/or individualized behavioral threat assessment for the following reasons:

- The student's behavior significantly disrupts the living and/or learning environment of others;
- The student may be unwilling and/or unable to carry out substantial self-care obligations; and/or
- The student poses a credible and substantial risk of harm to the safety, health, and/or well-being of individual(s) within the University community.

Individualized Mental Health Assessment

Concerns for the Student's Personal Safety

A comprehensive individualized assessment is a holistic approach to determine biological, psychological and sociocultural factors that may be impacting the student's behavior.

The University of Denver's Crisis Assessment Risk Evaluation Behavioral Intervention Team (CARE Team) will direct the student to consult with a licensed mental health professional or threat assessment professional to complete the individualized mental health assessment. The Dean of Students/Associate Vice Chancellor and Chair or designee of the CARE Team will typically communicate the assessment requirements through a Behavioral Expectation Letter. The student is expected to follow through with the action plan set forth in the Behavioral Expectation Letter, or the student may be referred to the Office of Student Rights and Responsibilities. The University has the right to review and approve the selection of the licensed healthcare professional who is completing this assessment.

The University will require that the student complete a release under the Family Educational Rights and Privacy Act (FERPA) to allow the University to provide the licensed healthcare professional with applicable sources of information related to the patterns of concerning behavior, if such records exist. These may include University incident reports/referrals, police reports, emergency room reports, and witness statements. The assessment may require multiple visits, and the student is responsible for payment of any associated costs or fees. The University will request that the student sign a Release of

Information form so that the healthcare provider is allowed to share findings and recommendations from the assessment with the CARE Team.

Once the student submits the signed FERPA release, the University will send the selected provider the assessment form to complete. Based on the results of the Individualized Assessment, the University may recommend further action, including, but not limited to, resource referrals, discussions with Student Disability Services (SDS) regarding the availability of reasonable accommodations, discussions of voluntary medical or personal leave of absence, Temporary Removal and/or a Mandatory Withdrawal.

Individualized Behavioral Threat Assessment

When the University is concerned about the safety of the University community, the University will engage in a partnership process between the Department of Campus Safety, the Dean of Students Office, the CARE Behavioral Intervention Team and other relevant campus and community resources to support the safety of the individual student and the campus community.

The Dean of Students/Associate Vice Chancellor and Chair or designee of the CARE Team will typically communicate the individualized behavioral threat assessment requirements to the student through a Behavioral Expectation Letter. However, in certain circumstances, other University offices or units, including but not limited to the Department of Campus Safety, may communicate these requirements to the student. The student is expected to follow through with the action plan set forth in the Behavioral Expectation Letter or the student may be referred to the Office of Student Rights and Responsibilities.

Office of Student Rights and Responsibilities

The Office of Student Rights & Responsibilities has the authority to resolve alleged violations of the University of Denver Honor Code. Students who engage in behaviors that may violate the Honor Code or do not comply with reasonable requests from University Officials may be referred to the Office of Student Rights & Responsibilities for consideration of action under the Honor Code.

For more information, please review the [University of Denver Honor Code](#).