

**Crisis Assessment Risk Evaluation Behavioral Intervention Team
Individualized Assessment and Threat Assessment Policy**

The University may initiate an individualized assessment and/or threat assessment for the following reasons:

- The student's behavior significantly disrupts the living and/or learning environment of others;
- The student may be unwilling and/or unable to carry out substantial self-care obligations; and/or;
- The student poses a credible and substantial risk of harm to the safety, health, and/or well-being of individual(s) within the University community.

The University of Denver's Crisis Assessment Risk Evaluation Behavioral Intervention Team (CARE Team) will direct the student to consult with a licensed mental health professional or threat assessment professional to complete the individualized assessment. The Dean of Students/Associate Vice Chancellor and Chair of the CARE Team will typically communicate the individualized assessment requirements through a Behavioral Expectation Letter. The student is expected to follow through with the action plan set forth in the Behavioral Expectation Letter or may be referred to Student Rights and Responsibilities. The University has the right to review and approve the selection of the licensed professional who is completing the individualized assessment.

The University will seek a release from the student under the Family Educational Rights and Privacy Act (FERPA) to provide the licensed professional with applicable sources of information related to the patterns of concerning behavior, if such records exist. These may include University incident reports/referrals, police reports, emergency room reports, and witness statements. The assessment may require multiple visits, and the student is responsible for payment of any associated costs or fees. The University will request that the student sign a Release of Information form for the healthcare provider to share findings and recommendations from the assessment with the CARE Team.

Once the student submits the signed FERPA release, the University will send the selected provider the assessment form to complete. Based on the results of the Individualized Assessment, the University may recommend further action, including, but not limited to, resource referrals, discussions with Student Disability Services (SDS) regarding the availability of reasonable accommodations, discussions of voluntary medical or personal leave of absence, Temporary Removal and/or a Mandatory Withdrawal.

Individualized Assessment

Concerns for the Student's Personal Safety

A comprehensive individualized assessment is a holistic approach to determine biological, psychological, and sociocultural factors that may be impacting the student's behavior.

Concerns for Safety of the Community

The Department of Campus Safety (DCS) evaluates safety concerns affecting the DU Community. When the University has a safety concern based on a student's statements or actions, DCS may contact the student for an interview. The results of this interview may inform further CARE Team intervention including whether the University will pursue a formal threat assessment, engagement with law enforcement and/or referral of the student to the Office of Student Rights & Responsibilities (SRR).

Threat Assessment

When the University is concerned about the safety of the University community, the University may engage [Nicoletti-Flater and Associates](#), or another nationally recognized forensic psychology group, to provide the CARE Team with a threat assessment. This assessment may occur through either or both of the following:

1. An indirect, paper assessment—the University provides the group information about the student/incident including, but not limited to, reports from the Office of Student Rights & Responsibilities and Housing & Residential Education, Student Outreach & Support referrals, various forms of communication, social media postings and any other pertinent information; and/or
2. A direct assessment—in addition to providing the group with the categories of information identified for an indirect, paper assessment, the University mandates that the student meet with a designated individual from the group to discuss the incidents and behaviors of concern.

Student Rights & Responsibilities

The Office of Student Rights & Responsibilities has the authority to resolve alleged violations of the University of Denver Honor Code. Students who engage in behaviors that may violate the Honor Code or do not comply with reasonable requests from University Officials may be referred to the Office of Student Rights & Responsibilities for action under the Honor Code.

For more information, please review the [University of Denver Honor Code](#).