

A photograph of a modern university building with a mix of brick, grey panels, and large glass windows. To the left is a traditional brick clock tower with a dark conical roof. In the foreground, a black lamp post with a white globe stands on the right. The sky is clear blue with some blurred green leaves in the top left. A semi-transparent red and green gradient bar is at the bottom.

Career & Professional Development (CPD)

Family Weekend Spring 2024



Introductions

- **Mary Michael Hawkins**, Senior Director of Undergraduate Career & Professional Development
- **Brittany Menn**, HR Partner, Student Employment
- **Elise Goss-Alexander**, Director of Student Employment

OneDU Community of Support





Undergraduate Advising Team

- **Carolyn Sommers**, Associate Director, CAHSS & Exploratory Students
- **Isabel Salvatore**, Career Advisor, CAHSS
- **Rita O'Connell**, Assistant Director, Korbel & Pre-Law
- **Dr. Sarabeth "SB" Wolbrom**, Associate Director, STEM
- **Mark Nussbaum**, STEM
- **Graduate Fellow (1) & Peer Advisors (6)**

SERVICES & RESOURCES

Major/Career
Exploration



Resume/Cover
Letter Reviews



Job & Internship
Search



LinkedIn Tips



Career Fair
Preparation



Interview Skills &
Practice Interviews



Graduate School
Applications



Salary Negotiation



THE CAREER MILESTONES: Engage with your career journey at any point.

CLARIFY YOUR PATH

Explore the intersections between your interests, talents, and values.

BUILD YOUR CONNECTIONS

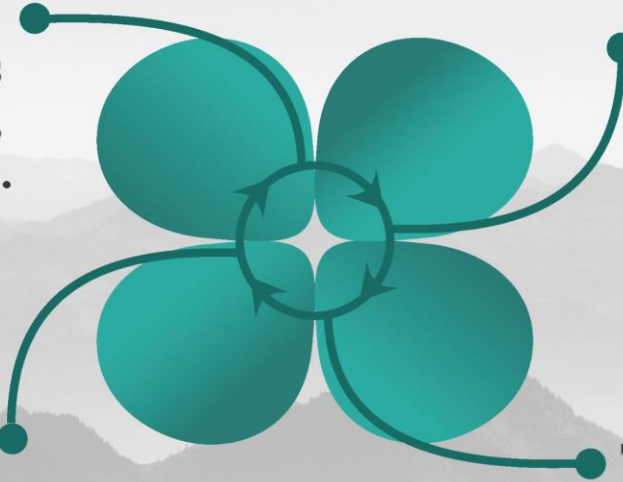
Engage your network and mentors to support your career journey.

EXPAND YOUR EXPERIENCE

Develop skills in and out of the classroom to prepare for your next step.

TELL YOUR STORY

Communicate how your experiences relate to your goals through your resume/CV, interviews, and more.



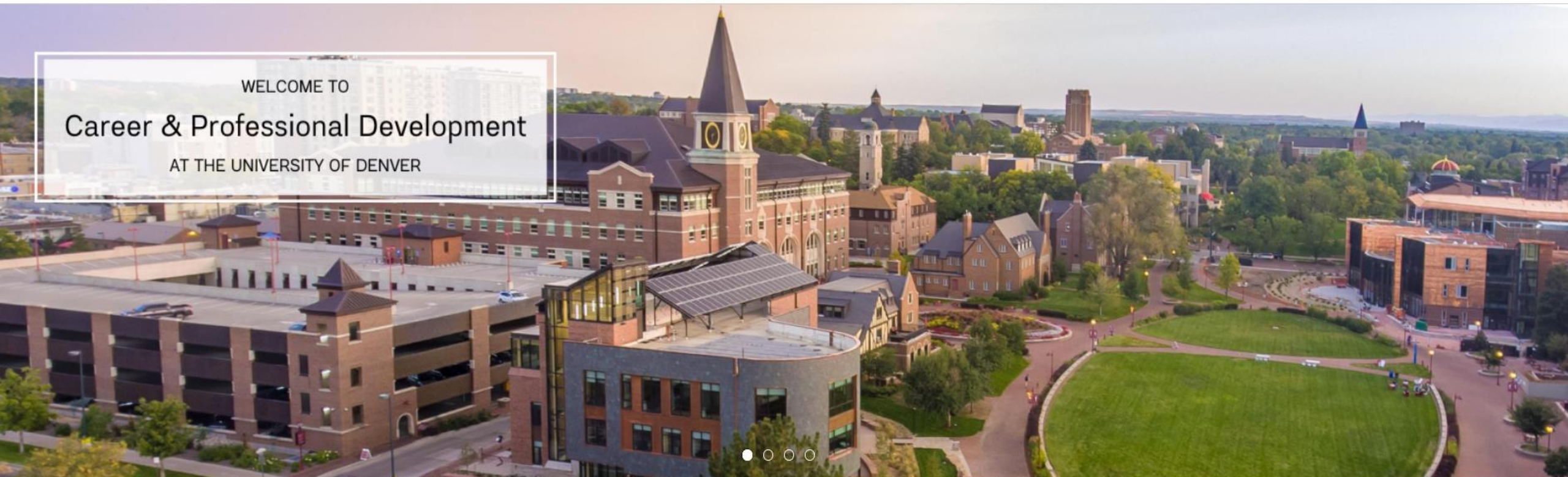


[Pioneer Careers - PCO](#)

[Student Appointments](#)

[Students](#) ▾ [Alumni](#) [Employers & Recruiters](#) ▾ [Student Employment](#) ▾ [About](#) ▾

WELCOME TO
Career & Professional Development
AT THE UNIVERSITY OF DENVER



Call our office at:(303) 871-2150 OR email your career advisor



- Home
- Profile
- Target Employers
- Employers
- Contacts
- Tasks
- Activity Stream
- Research Tools >
- Job Board
- Appointments ←
- My Calendar ←
- Events ←

Announcements

CAREER TOOLKIT - help with resumes, interviewing, job & internship search, **informational videos**, **DU Career Network**, and much more!

Career Closet open in Burwell Center M-F 9am to 4pm

PROFESSIONAL SCHOOLS - select below for information specific to your program

Daniels Career Services

Korbel Career & Professional Development

Graduate School of Social Work

OTHER RESOURCES:

Fellowship & Scholarship Resources

GoinGlobal and **USA Careers** - job search resources

INTERNSHIP INFORMATION:

*Requesting approval for internship course credit? Contact your department's internship approver and complete the **Internship Approval Form***

*Reporting an internship not for course credit? Complete the **Report Internship Form***

POLICIES:

My Calendar

You have no upcoming calendar events

[ALL CALENDAR EVENTS](#)

CrimsonConstellation: DU's Connection Platform



Home

Connect ▾

Career Paths

Resources ▾

Inbox

Welcome to CrimsonConstellation

Welcome to CrimsonConstellation -- your supportive and passionate community for life's ever-changing journey.



School Login

Continuing with SSO will help you skip the approval queue.

Or



Continue with LinkedIn



Sign up with Email

Ready to level up in your career journey?

Get matched with alumni based on topics and industries you're interested in.

Opt in



Today, I'm here to

Network and build community

Update



Your key motivators

Helping others • Learning new things • Teaching/Mentoring

Update

Go beyond

Make a Lasting Impression

Build a profile that stands out and unlocks opportunities by adding video answers

Pump up Profile





Career Closet



Sample of Events



**Diversity Connections
Post-Fair Networking
Event**



Etiquette Dinner



**Navigating
Professionalism**



**Top Job Search Tips
from the Experts**



**Mentor for a
Moment: Creative
Pursuits**



**How to Find On
Campus Job**



**Resume Review Day -
Drop-in resume
reviews**



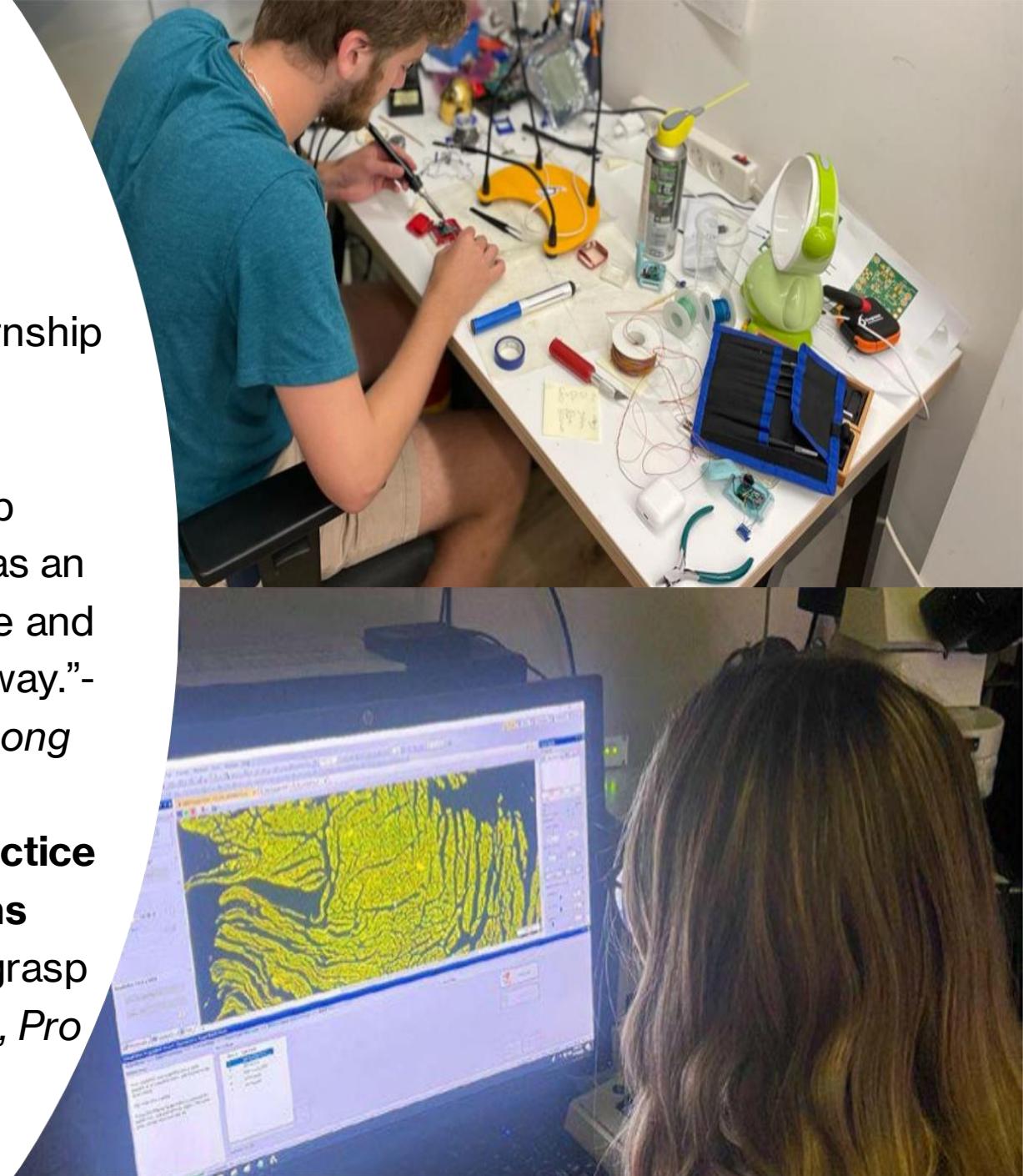
**Spring 2024 All
Majors Career &
Internship Fair**



**Career Fair Prep 101:
For Students with
Disabilities &
Neurodiverse Needs**

Summer Internship Award Program

- Increases the ability for students to participate in internship opportunities that are **unpaid**.
- Awards range from **\$2500-\$3000**.
- “The biggest thing that I took away from this internship aside from the concrete professional development, was an **introduction to what grassroots work** really looks like and how it can have set-backs but still thrive in an ethical way.”- *Intern, Buddhism for Social Development Action, Kampong Cham, Cambodia*
- “I directly interacted with patients and was able to **practice giving exceptional patient care, learned about the ins and outs** of a physical therapy clinic and was able to grasp what it is that a physical therapist really does.” - *Intern, Pro Physical Therapy*



How You Can Help

Ask deeper questions...

Less Effective

- Have you picked a major?
- Have you secured an internship?
- What are you going to do with that major?
- Have you been to see your Career Advisor yet?

More Effective

- What classes are you most enjoying this year?
- What kind of projects and assignments are you working on in classes?
- Have you heard about [career event] it made me think of you because...



Student Employment

The Team



Who's in the Room?

Who worked outdoors?

Who worked indoors?

Who had a *really* weird job?

Who had a job you loved?

Who had a job you hated?

How many of you currently have
jobs that directly relates to your
first job?

How about indirectly?



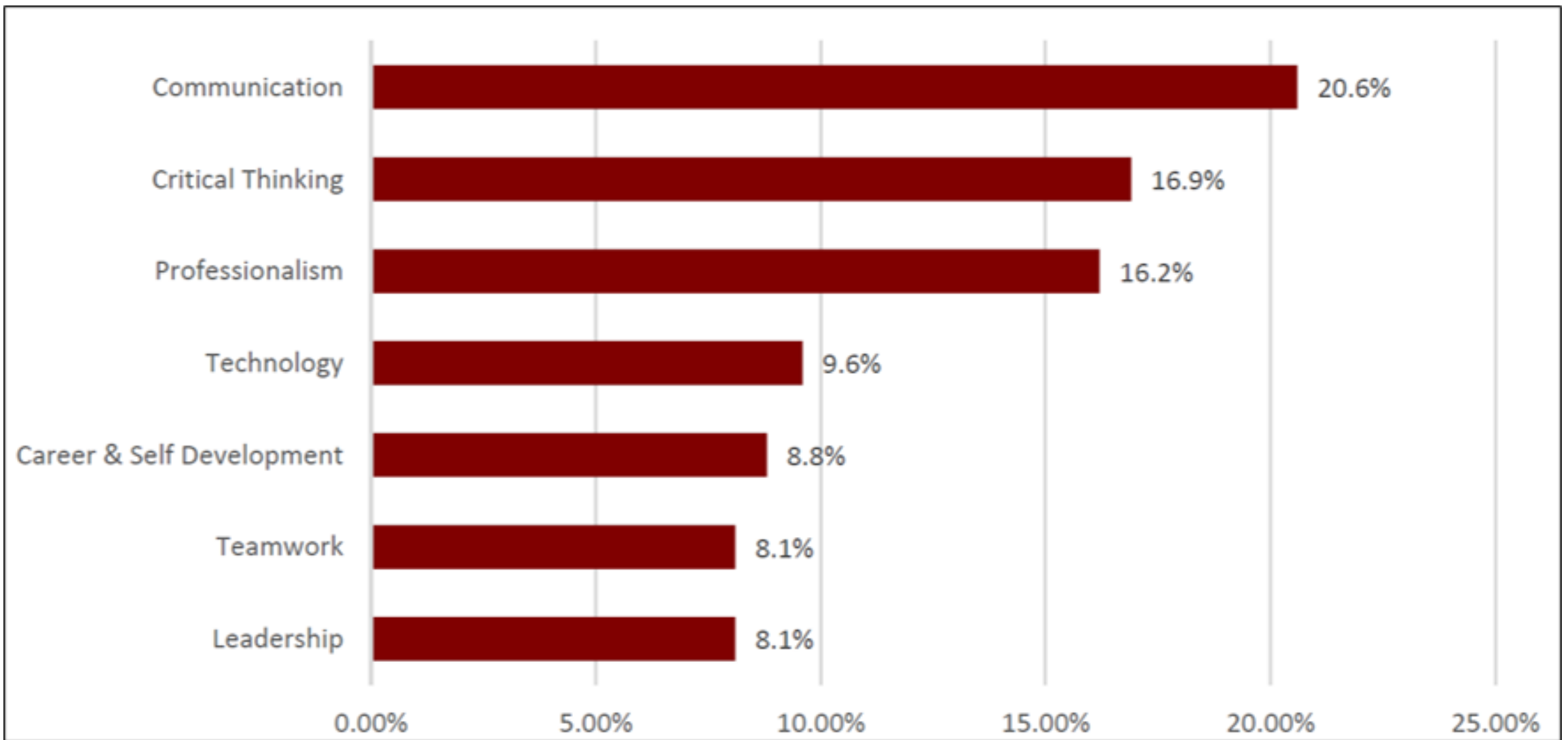
Why Your Student Should Work On-Campus

- Supportive, flexible supervision
- Career skill development
- Personal finances
- Robust experiences that incorporate projects, goals, identity development, and reflection
- Connection to the campus community and potential mentorship opportunities



Career Skills

National Association of Colleges & Employers (NACE)



Top Skills to Build
According to Employers

Survey of Employers Who
Recruit at DU



On-Campus Experiences

Functions:

- Peer Advising
- Marketing
- Program and Event Management
- Research
- Fundraising
- Administrative Duties

Departments:

- The Health & Counseling Center
- The Cultural Center
- Sustainability
- Athletics
- Housing & Residential Education
- Advancement
- Universities Libraries



What Students Say

- [Working as a student employee helped me] **get to know the various cultures.** I can **communicate better** which prepares me for excellence in the real world.
- [Working as a student employee] **boosts my confidence** and being able to **help other students** makes me feel like my role matters.
- Now I understand what a workplace is like and **how to find my role** in it which has given me the confidence I need to go out into the world.
- The one thing that **prepared me the most** is this student employee job.



How We Help

Job Opportunities

- PCO
- Job Fairs

Career Skills Training

- New Student Employee Orientation
- Student Employees Achieve Badge
- Staff Meetings

Supervisor Training & Development

Celebrations

- National Student Employment Week

How You Can Help



Tell your student about us!



Have them bring the proper I-9 documentation to campus.



Ask them reflective questions about their experience working on-campus.



Going
confidently
in the
direction of
my dreams

The Good News



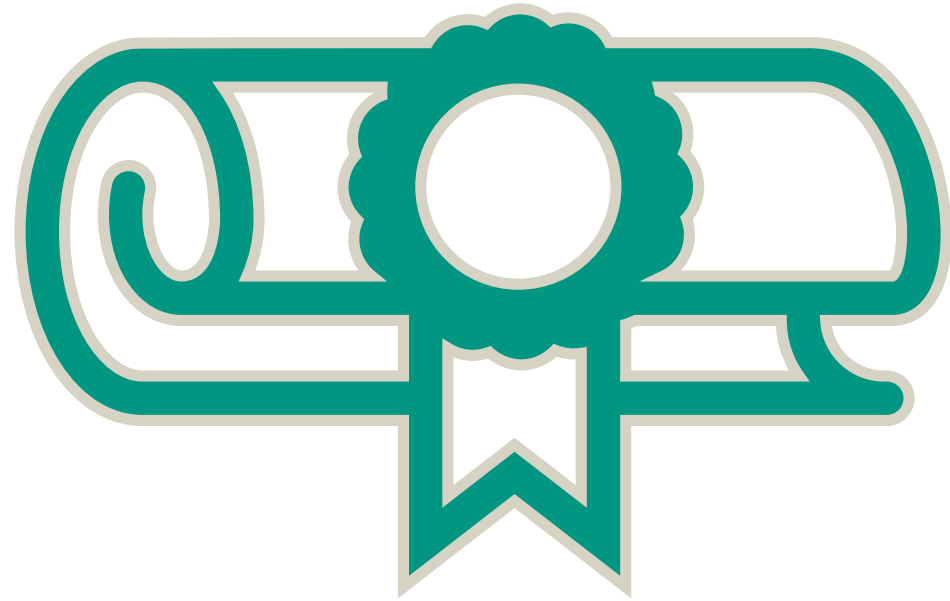
90.4%

Of students from the Class of 2022
secured post-graduation plans 6-months
after graduation.

Full report on career.du.edu. About -> Our Impact

2024 Princeton's Review of Best Colleges

**#23 for Best
Career Services!**





How Career & Professional Development Stands Out

Focus on engagement and deep engagement; reach out to those who are not engaged

Faculty partnerships and career integration in the classroom

Career Ecosystem of community support

Student Employment is professional development

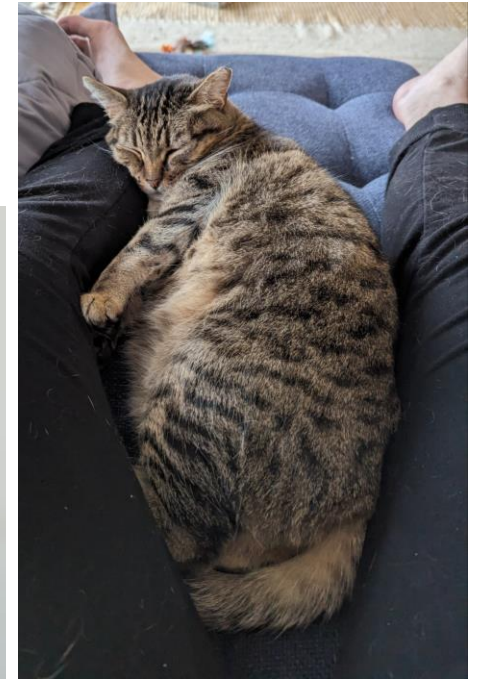
Alumni participate in most of CPD's programs and events

First-Destination Outcomes- Knowledge Rates are higher than many universities

Summer Internship Award Program

Questions?

- MaryMichael.Hawkins@du.edu
- Elise.Goss-Alexander@du.edu



THANK YOU

