BIRT is a resource-coordinating committee, activated by Equal Opportunity & Title IX (EO & IX) in order to support affected individuals and communities. It is not a service provider or programming body itself; nor does it investigate or adjudicate incidents.

The chart below outlines the BIRT process, which is integrated into existing campus reporting and response procedures—to simplify access and avoid redundancy.

1. **Report to EO & IX:**
   - online form: [www.du.edu/deo](http://www.du.edu/deo)
   - phone: 303.871.7016
   - email: equalopportunity@du.edu
   - in-person: Driscoll South, Ste 30 (lower level)

   **If there is immediate risk to people or property**, call 9-1-1 and then DU Campus Safety at 303.871.3000

2. **EO & IX reviews reports** and...
   - Handles the matter themselves; and/or
   - Refers to other offices (eg, Student Rights & Responsibilities, Campus Safety, etc); and/or
   - **Refers to BIRT when:**
     1. May not rise to policy violation; and/or
     2. Has broader community impact

3. **BIRT coordinates response by campus providers,** which might include such actions as:
   - reaching out to those involved/affected directly,
   - alerting other resource offices or persons,
   - coordinating educational event,
   - engaging campus via email/social media

BIRT members represent DU’s three major affiliate populations: students – Student Affairs & Inclusive Excellence (SAIE); staff/employees – Human Resources & Inclusive Community (HRIC); and faculty + academics — division of Diversity, Equity & Inclusion (DEI).

**Further information and reporting link at** [www.du.edu/equalopportunity/bias-incident-response-team-birt](http://www.du.edu/equalopportunity/bias-incident-response-team-birt)