

DU TRANS STUDENT GUIDE 2021 EDITION







www.du.edu/culturalcenter

spring 2022 mini-update

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QUICK REFERENCES

These two items (Need to Know Contacts & Bathroom information) are provided first as they are most often asked. Additional topics and details follow.

Need-to-Know Contacts

Campus Safety (24-hour lines)

Non-emergency: 303.871.2334 **Emergency number: 303.871.3000**

Providing 24 hours a day, year-round support around physical safety, parking and crime prevention. You can also contact them for late night escorts, car lock-outs or dead batteries, etc.

www.du.edu/campussafety

Health and Counseling Center (HCC)

303.871.2205 After hours: 303.871.3000 select option 1

www.du.edu/duhealth

The Cultural Center and Pride Lounge

Staff Offices: Community Commons, Grand Suite 1200

Cultural Center Lounge & Pride Lounge – 3rd Floor Community Commons

303.871.3111

www.du.edu/culturalcenter

Center for Advocacy Prevention and Empowerment (CAPE)

303.871.3853 After hours: 303.871.3000

www.du.edu/cape

Student Outreach and Support (SOS)

303.871.4724

www.du.edu/studentsupport

BATHROOM AND LOCKER ROOMS



Below is an incomplete, but growing, list of all the single occupancy and all-gender bathrooms on campus. If you have corrections or additions, please email details to tccinfo@du.edu

An online guide to All-Gender restrooms, as well as Facilities Restroom policy and regulations, can be viewed here: www.du.edu/facilities/media/documents/du-all-gender-guidelines 04-01-18.pdf

Building Room # or description

Ammi Hyde (GSPP)	Upper level & Lower Level
Anderson Academic Commons (AAC) –	Main floor, hallway by computer lab, room 261
main library	Main floor behind café, Rooms 210 & 211
	Lower level, northeast side, near stacks, room 161
	Upper level, northeast side, room 361
Boettcher West	2 nd Floor
Burwell Center for Career Achievement	2 nd Floor
Centennial Halls Residence Hall	North Tower –residential floors 2-10
	South Tower, 4 th floor
	South Tower 2 nd floor (no shower)
Chambers Center (Women's College)	Next to elevators, each floor
Community Commons	northeast end of atrium on 2 nd & 3 rd floors (next to
	shower rooms)
Craig Hall (GSSW)	1st floor, west wing
	2nd, 3rd & 4th floors, near center of east wing
Dimond Family Residential Village	On each floor
HCC Asbury	West end (2 rooms)
Nagel residence hall	Main level

Newman Center for Performing Arts	325, east side of floor
	423, east side of floor
	425, east side of floor
	525, near piano practice rooms
Olin Hall	150, south end first level
	250, south end second level
Ricketson (Sturm College of Law)	Along eastern wall of each Library floor
Ritchie Center	3 rd floor north, near Health & Counseling Center
	basement level, in hallway to pool
Sturm Hall	279 (North end, near elevator)

DU is also working to add additional All-Gender spaces as existing infrastructure, available funds, and/or larger renovations allow. A particular focus is on "bathroom deserts"—areas of campus where there are not already All Gender restrooms available, usually in clusters of older facilities.

Gym/Locker Rooms

University policy and local law prohibits discrimination based on gender identity, gender expression. However, DU has no specific policy regarding gender-labeled bath or locker rooms *usage* on campus. We encourage everyone to use the restroom and locker rooms they feel most comfortable in, as we pursue an affirming campus use policy, and additional facilities options.

FYI, Ritchie Gold-level membership lockerrooms do have more private spaces than general membership spaces.

All-gender, single stall **showers** are also available in several other buildings, including Ruffatto Hall top floor, the 1st & 3rd floors of the Community Commons, and others.

STUDENT TRANS GUIDE



Introduction

University policy, as well as Colorado and Denver law, protects all genuine expressions of someone's gender identity.

This guide is a resource for current, past and prospective University students, who are Transgender, non-binary or otherwise gender expansive. For the purpose of this document, we will use the umbrella term "Trans" to encompass these diverse range of identities. We recognize that labels are very personal and fluid, and that this term many not fully cover the range of everyone's experience—but we do mean to use it in the most inclusive way possible. While every individual's journey is unique and different, The Cultural Center has provided this guide to help answer some questions regarding the process of being Trans and/or Transitioning on campus.

University Protections

The University prohibits discrimination on the basis of sex, gender identity, gender expression, and other categories in its educational and employment programs and activities.

This also includes pay discrimination based on sex, discriminatory pay practices based on sex, and sex discrimination affecting compensation. The University is committed to complying with Title IX of the Education Amendment Act of 1972 and ensuring that the University's education programs and activities are operated in a manner consistent with applicable federal law, regulations, and provisions. Full Equal Opportunity policy & procedures can be viewed here: www.du.edu/equalopportunity/policies-procedures

Sexual orientation has been included since 1995 and gender identity and gender expression by 2007. DU was among the first 8% of US colleges and universities to include all four categories explicitly in its governing policy. Beyond not discriminating, the University also *affirmatively* commits to include all peoples. Visit the University central diversity, equity and inclusion portal at www.du.edu/equity

CAMPUS RESOURCES

Note Student Affairs webpages are being rebuilt through 2021-22, and so web URLs may change, breaking listed links in some cases. As they relaunch, you can begin at https://studentaffairs.du.edu and search through to specific offices and services.



The Cultural Center & Pride Lounge

The mission of the Cultural Center is to create an environment where students of color, students of marginalized faiths and LGBTQ+ students can critically engage their historical legacies, while enhancing their educational, intellectual and personal/professional interest as it relates to race, ethnicity, gender, sexuality, socioeconomic, and cultural sensibilities; while providing a physical safe haven for respite and dialogue as they navigate their journey at DU. The Cultural Center hosts weekly LGBTQ+ social and support events, including a Trans meet-up lunch group.

The Cultural Center **staff offices** are located in Suite 1200 of the Community Commons. The **Cultural Center Lounge** is located on the 3rd Floor of the Community Commons. The **Pride Lounge**, home to DU's LGBTQ+ student community, has also moved to the 3rd Floor of the Community Commons—just down the hall from the Cultural Center Lounge, in the Student Experience Suite (#3200)! Stop by to meet new folks, check out upcoming events and get connected with additional LGBTQ+ resources.

www.du.edu/culturalcenter > Gender & Sexuality

Student Outreach and Support (SOS)

Student Outreach & Support (SOS) helps students succeed by connecting them to resources, developing a plan of action to meet their goals, and navigating challenging situations. The SOS staff creates an inclusive and welcoming environment for students to develop skills in self-awareness, self-advocacy, resilience, and navigation to maximize their educational experience. Located in the Community Commons on the 3rd Floor.

www.du.edu/studentsupport 303.871.4724



Health & Counseling Center (HCC)

The HCC provides medical and mental health care, health education and student insurance administration. The HCC is explicitly LGBTQ+ inclusive, including medical and mental healthcare providers with Trans experience; and they are always open to feedback about Trans students' experiences. The HCC offers individual counseling and LGBTQ+ group counseling, including an LGBTQ+ Trauma group.

Medical providers are able to refer students seeking hormone replacement therapy to local community providers to get started, and are able to provide maintenance and primary care for Trans students that already have a prescription for hormones. Located in the Ritchie Center, 3rd floor north (on Buchtel Blvd, facing I-25). Care options and appointments via web or phone. LGBTQ+ specific student resources can be found at www.du.edu/health-and-counseling-center/medical/lgbtqi health.html Homepage at www.du.edu/health 303.871.2205



Health Promotion & Thrive at DU

The Department of Health Promotion envisions a future where every member of the DU community will have the opportunity to learn, connect, and thrive in a supportive campus community. Thrive is home to DU's health education team, including inclusive sexual health! They are also your campus resource for STI-testing and free/low-cost safer sex supplies. They are located on the 1st floor of the Community Commons in Suite 1200.

www.du.edu/health-and-counseling-center/healthpromotion 303.871.2205



CENTER FOR ADVOCACY, PREVENTION, & EMPOWERMENT

CAPE supports survivor healing by providing advocacy and support to survivors of sexual assault, relationship violence, stalking, and sexual harassment.

Daytime Advocacy: 303-871-3853 After-Hours Crisis: 303-871-2205 cape@du.edu

Center for Advocacy Prevention and Empowerment (CAPE)

CAPE provides support for victims of sexual assault and other relationship violence, including Trans and other LGBTQ+ community members. CAPE uses the term "Gender Violence" as an umbrella term to talk about sexual assault, relationship violence, stalking, and sexual harassment. Anyone can be a survivor of gender violence regardless of gender, sexual orientation, race, age, class, strength, size, appearance, etc. CAPE is located in the HCC Asbury location (NW corner of University Blvd and Asbury Ave).

www.du.edu/cape or via HCC 303.871.2205





CAMPUS PROCESSES

Names, Pronouns & Gender Marker

There are two main types of gender-related identity information kept and used by the University:

1. Current legal name and sex (labelled "gender"): DU must have your current legal identifiers on file for government reporting purposes. This helps you and DU avoid even the appearance of identity fraud when handling payroll/tax/financial aid, banking, insurance, and immigration transactions, as well employment and educational verification (eg transcripts).

You can update these with the University if/when you legally change them; details below.

2. Preferred/chosen name, pronouns, and lived gender identity: You can *also* register additional information, which may be used in daily interactions within the University, instead of your legal identifiers.

As with other demographic information, you can add/update these with the University at any time; details below.

Please note that, given the large number of different software systems used across the institution, we cannot guarantee that every office/communication will have access to or use these non-legal identifiers. The University is working to better coordinate across internal systems.

The University of Denver is aware that many of its constituents routinely use a first or full name other than their legal name, for various reasons. As part of being a welcoming and inclusive campus, DU is updating databases and software to support the increased use of preferred names in the course of DU business and education.

Below is information about indicating your

- preferred 1st name and/or
- chosen/professional names
- gender identity
- pronouns

You can review options and links to specific processes at www.du.edu/registrar/other-student-services/identity-resources

What is a "Preferred Name?"

DU maintain two types of Preferred Names:

- 1. A preferred first name; and
- 2. A chosen/professional name.

Preferred First Name: The name by which an individual would like to be identified in everyday interactions. This can be a nickname, middle name, short form of the legal first name, or a different name entirely, and can differ for gender identity or other reasons. By default in University systems, this is the legal first name, unless you indicate otherwise.

Students (and employees) can submit a preferred first name online, via the Registrar site above. DU will use preferred first name in *most* instances such as formal correspondence and online applications. In some instances (like course rosters), the preferred first name will be displayed *in addition to* legal name, for example: Shaquille Rashaun O'Neal (Shaq).

Chosen/Professional Name: If an individual's identity includes a different surname or wishes to limit the display of their legal name, they may specify a "chosen/ professional" name. This name will *replace* the legal name in most cases as the University is able to implement them. For example, the chosen/ professional name of Cardi B would replace the legal name of Belcalis Marlenis Almanzar.

While DU will use of the preferred first name or chosen/professional name in most instances, students and employees should be aware that the legal name will continue to be necessary in certain communications and processes due to DU business or legal requirements, and/or software limitations.

While this information is not yet used available in other campus systems, affiliates can also add a **gender identity and pronouns** via the online web portal. Review details at www.du.edu/registrar/other-student-services/identity-resources/gender-designation-personal-pronouns Software used in some offices/programs (eg HCC medical records and HRE housing application) can use this informed when provided directly via application or intake.

Legal Name and/or Legal Gender Marker Changes

Use of legal name is necessary for certain data exchanges, such as those where government agencies, employers, etc, must verify the legal identity. These include (but are not limited to) transcripts, payroll, tax, insurance, banking, financial aid and federal or state reporting. Until you legally change this information (processes vary across state/local jurisdictions), the University must keep your *current* info on file.

More information about the legal name change process *in Colorado* can be found at www.law.du.edu/index.php/the-colorado-law-project/how-do-i/change-my-name

To update University records after a legal name change, download a <u>name change</u> <u>request form</u>, or pick up the form in the reception area of the Office of the Registrar. Submit the completed form with all appropriate documentation to the Office of the Registrar; you can contact that office with questions.

For information about changing your legal gender marker changes, or if you need assistance (including financial assistance) in changing your name, visit the Colorado Name Change Project for help: www.namechangeproject.org

Denver Fingerprinting (<u>denverfingerprinting.com/productsservices.html#13</u>) offers expedited fingerprinting and background checks.

Scholarships, Financial Aid & Payroll

As potentially taxable financial transactions and legal contracts, nearly all University-handled financial transactions must be conducted under your *legal* name. In many cases, offices such as Financial Aid and Student Employment, can communicate using your chosen name and pronouns, although legal documents will still reflect your legal name.

When you legally change your name and gender markers, you can then update University records with the new legal documents. This will only update campus records; you will also need to notify other financials providers and services (external scholarship providers, loan services, etc.) directly.

Student ID card

Once you have submitted preferred names (whether it be legal name change, "preferred" or chosen), the ID office can print an ID card with the first name you would like listed. This name must be reflected in your student record *before* you're able to get a new ID. They can also take updated photos for students who have transitioned and would like a new one. The ID office is located on the ground floor of Driscoll South, and online at www.du.edu/pioneercard

Your DU ID card can also be used as an ATM card if you have accounts with US Bank, which has an on-campus location in Driscoll Commons. So long as US Bank has your legal info on file, your DU ID, with chosen/professional name, works for them!

RTD passes

Most, but not all, students and employees are provided with RTD-Denver (public transportation) passes. While provided and printed by RTD, DU is working with them to have chosen names printed on them.

Email Address & Campus Login

You will be automatically assigned an official DU email address ending in @du.edu (typically legal <u>firstname.lastname@du.edu</u>). While your core username will be permanently based on your 1st application legal name info, you can create an alias

(alternative address) for your DU email address, by making a request through online service ticket at <u>support.du.edu</u> or calling 303.871.4700.

Classroom

Course registration information will be your legal name by default, though your registered Preferred First Name will *also* show on course rosters. We hope to eventually have this same information appear on Canvas, and for the Chosen/ Professional Name to replace legal name entirely.

Until then, we recommend contacting each instructor *before* the first class meeting to share how you should be addressed. Below is a sample email you can (adapt and) send once you have registered for classes.

Sample email to instructors re: chosen name and gender/pronoun:

Dear [appropriate title and professor's name -- e.g., Dr. Salazar]

I am a student in your upcoming [class name, course number and meeting day/time], and wanted to write with an important request regarding my presence, participation and safety in your class.

Although I will likely appear on the class roster as **[legal name]**, I go by **[chosen name]**; and I would greatly appreciate your using that name and **[correct]** pronouns with me, and modeling the same to the rest of the class.

If you have any questions re: University policy around gender identity/ expression equity, and/or for additional support around accurately and inclusively engaging these issues, please feel free to contact the Cultural Center [, who are cc'd on this message –if that's the case]: tccinfo@du.edu

Thank you very much for your understanding. I'm looking forward to your class!

Your name
Your email address

We encourage instructors to have class members do self-introductions during the first meeting(s), so that everyone can indicate what name (and pronouns) they go by. However, not every instructor will do this. Therefore, it's important for you to take initiative in introducing yourself to classmates.

Diploma, Graduation Programs, & Transcripts

Transcripts are generally considered legal documents (verified evidence of education credentials) and must be issued under your current legal name. This can be updated and re-issued if you later *legally* change your name.

However, diplomas and graduation ceremony printed programs are generally not legal documents, and so do not have to printed with your legal name. When applying for graduation, all students have the opportunity to enter the name they wish to have printed on their diploma, which will also appear in printed programs. Additional information can be found at www.du.edu/registrar/transcripts-grades-records/diplomas

Campus Records

DU is actively working on a simple and consistent method for updating name and gender marker information across the many software systems across campus. In the meanwhile, there will be a lot case-by-case fixing and notifying. Please check with The Cultural Center if you have specific questions, or would like help navigating these systems.

HOUSING

On-campus

All on-campus housing is managed by DU Housing and Residential Education (HRE): www.du.edu/housing

Housing & Residential Education offers various resources for students who do not identify within the gender binary. Incoming first year and Transfer students who have questions about their individual housing needs, or would like to talk with a staff member about gender-inclusive housing, can reach out to our Housing email to

schedule a meeting. The form is confidential, and once filled out it is emailed to the Occupancy team, who will then directly reach out to students.

LGBTQ+ students have options for intentional LGBTQ+ community living, but also reside in multiple residence halls, apartments and living communities throughout campus. HRE staff, along with staff in the Cultural Center and HCC, can work with residents on whether/how to come out to room/hallmates, and navigating other inhall systems. In all cases, the University is committed to maintaining the level of discretion and privacy that is best for the individual. Please contact housing directly with any questions that you may have.

housing@du.edu



The All-Gender Community is an HRE living community in which gender-inclusive (mixed gender-assigned-at-birth) LGBTQ+ housing is available. All-Gender community aligns with Housing & Residential Education's (HRE) Diversity Statement and creates an LGBTQ+ community living environment for DU students of all orientations, gender identities and gender expressions--including LGBTQ+ allies. All-gender housing is a popular choice for students who seek roommate or suitemate groups outside of the

traditionally gendered-structure and acknowledges that identities exist on a spectrum. Each suite includes a single user gender-neutral restroom or single-stall restrooms. Living in the community will engage students through community building, peer relationships, staff support, student identity development, campus resources, identity and programming opportunities that empower students to become agents of change.

Currently, there is a first-year All-Gender Community in Dimond Family Residential Village, and a second/third-year All-Gender Community in Nelson residence Hall. There is a second application process for this floor outside of the regular housing application. More information about the All-Gender Community can be found here: www.du.edu/housing/buildings/allgender

Off-campus

DU resources: www.du.edu/housing/resources/offcampus.html

It is illegal in the state of Colorado to refuse to rent to someone based on sex, sexual orientation, marital status, familial status, religion, etc. (Colorado Revised Statutes Annotated § 24-34-502). However, if you are living off campus, it is necessary to feel out the attitudes of each landlord, property manager and roommates.

If you believe you are being discriminated against based on any protected identity, including gender, gender expression, legal sex, sexual orientation or Transgender status, you can explore legal options with the Denver Metro Fair housing Center (dmfhc.org).

MISCELLANEOUS RESOURCES - ON CAMPUS

Note Student Affairs webpages are being rebuilt through Fall 2021, and so web URLs may change, breaking listed links in some cases. As they relaunch, you can begin at https://studentaffairs.du.edu and search through to specific offices and services.

Queer & Ally (Q&A) Network

All members of the DU community are invited to participate in the Queer & Ally (Q&A) Training as one such option in this ongoing effort to create an inclusive living, learning and working environment at DU. Those who complete both Q&A Levels 1 and 2 are invited to be a part



complete both Q&A Levels 1 and 2 are invited to be a part of the Queer & Ally Network at DU, demonstrating an additional level of commitment to sexual orientation and gender identity/expression equity.

Looking for those displaying the Q&A Network rainbow placard (above), and participating yourself, are great ways to access and support a campus-wide group of advocates and allies. Details and training schedule at https://studentaffairs.du.edu/iee/qa-network

Queer Student Alliance (QSA)

This undergraduate Registered Student Organization strives to educate the DU community about issues that are faced by the LGBTQ+ community as well as host events dedicated to supporting and empowering queer students on campus. QSA is

also connected to other affinity-based USG-recognized clubs, and supported by the Cultural Center.

Connect with them on crimsonconnect.du.edu/qsa/home or www.instagram.com/queerdu



While QSA is primarily undergraduates (due to USG funding), some graduate/professional programs also have LGBTQ+ student organizations, eg Outlaws (Law School) and Queerbels (Korbel). Check with your student affairs/services office for what exists, and/or you could help create!

Fraternity & Sorority Life (Greek system)

DU's Fraternity and Sorority (Greek) Life does not have a central policy on Trans students. As every chapter is governed by its national organization, their policies and process for Trans inclusive recruiting and member transition are different.

For information on DU's systems, visit <u>studentaffairs.du.edu/stay-involved/fraternity-sorority-life</u>

The Lambda 10 Project (www.campuspride.org/lambda10) serves as a national clearinghouse for educational resources and educational materials related to sexual orientation and gender identity/expression and the college fraternity/sorority experience, and has information for both individuals and interest chapters/nationals.

OFF-CAMPUS RESOURCES

Transgender Center of the Rockies

The Transgender Center of the Rockies provides holistic gender-affirming services to support Transgender and gender-expansive individuals. Their goal is to empower individuals to live whole and authentic lives. They provide social-emotional support and substance use treatment for the adult Colorado Trans community with clinical groups, individual counseling, peer-led support groups, employment, PreP case management, and community events. www.Transgendercenteroftherockies.org



Mile High Behavioral Health Care & The Denver Element





Mile High Behavioral Healthcare brings a caring, seamless continuum of behavioral healthcare to the most vulnerable in our community—offering affordable care and housing services with focused programs to address life challenges. They also house multiple LGBTQ+ social and community-based support programs

including Transgender Center of the Rockies, The Denver

Element and Denver Pique Social Group. www.milehighbehavioralhealthcare.org and denverelement.org

Denver Pique: <u>denverelement.org/programs-pique</u>

The Colorado Name Change Project

The Colorado Name Change Project connects folks with information and forms on how to update your name and gender marker in the State of Colorado. Their goal is to help you better understand and navigate the process of changing your name and/or your gender marker. They have automated the forms needed for an Adult and Minor Name



Changes in Colorado and are working on form packages for Gender Marker Change. They also provide educational workshops, and are sometimes available to provide financial assistance for name change fees and fingerprinting. www.namechangeproject.org

The Center on Colfax



The Center on Colfax opened in 1976 and has grown to become the largest LGBTQ community CENTER center in the Rocky Mountain region, giving voice to Colorado's LGBTQ+ community and playing a ON COLFAX pivotal role in statewide initiatives to reduce

harassment and discrimination. Today they are focused on fulfilling our mission by ensuring that every member of the LGBTQ community has access to the programs and resources they need to live happy, healthy, and productive lives. lgbtqcolorado.org

Transgender Programs at the Center on Colfax

The Center's Transgender Program is a welcoming, affirming space for Transgender and gender diverse individuals to get together and build community. There are a number of weekly and monthly social support groups to attend and connect with others. They offer engaging classes, such as yoga or art workshops, as well as host community discussions and provide fingerprinting services on-site. lgbtqcolorado.org/programs/Transgender

Rainbow Alley (LGBTQ+ Youth) at the Center on Colfax

Rainbow Alley is a safe, brave space where LGBTQ youth (ages 11-21) and their allies find support and acceptance. They provide a drop-in space, youth-led events and activities, counseling and support groups, health services and life skills—all in a warm and welcoming environment. Services and events are free. lgbtqcolorado.org/programs/rainbow-alley

One Colorado

One Colorado is the state's leading advocacy organization dedicated to advancing equality for LGBTQ+ Coloradans and their families. They effectively advocate for LGBTQ+ Coloradans and their



families by lobbying the General Assembly, the executive branch, and local

governments on issues like safe schools, Transgender equality, relationship recognition, and LGBTQ+ health and human services. one-colorado.org

Colorado Gender & Sexuality Alliance (GSA) Network at One Colorado

The Colorado Gender and Sexuality Network is a coalition of student-initiated and student-run clubs with a goal of empowering LGBTQ+ and allied students to combat bullying and harassment in their schools. While primarily focused on middle and high school students, they also provide opportunities for college-level GSA leadership development, mentorship opportunities, resources for both students and educators in all levels of education. one-colorado.org/colorado-gsa-network

Envision:You



The mission of Envision:You is to support, educate, and empower members of Colorado's LGBTQ+ community who are living with a mental health and/or substance use disorder. To actuate its mission, Envision:You educates the public about and builds awareness of mental health and substance use disorders and treatments; provides

education, training, and resources to expand the availability of culturally affirming treatment services; and advocates for changes to local and state-wide policies to advance equity for LGBTQ+ individuals living with mental health and substance use disorders. Envision:You also collaborates with partners and allies to enhance training, research, education, and resources to support LGBTQ+ Coloradans in achieving optimal mental health and wellbeing. www.envision-you.org

NATIONAL RESOURCES

The Trevor Project

Founded in 1998 by the creators of the Academy Award-winning short film TREVOR, The Trevor Project is the leading national organization providing crisis intervention and suicide prevention services to LGBTQ+ young people under 25. Their trained counselors are here to support you 24/7. If you are a young person in crisis, feeling suicidal, or in need of a safe and judgement-free place to talk, call the TrevorLifeline at 1-866-488-7386. Text-based chat and other support



resources also available. www.thetrevorproject.org

Trans Lifeline



Trans Lifeline is a grassroots hotline and microgrants 501(c)(3) non-profit organization offering direct emotional and financial support to Trans people in crisis – for the Trans community, by the Trans community. Calls and support are free. <u>Translifeline.org</u>

National Center for Transgender Equality

NCTE was founded in 2003 by Transgender activists who recognized the urgent need for policy change to advance Transgender equality. With a committed board of directors, a volunteer staff of one, and donated office space, they set out to accomplish what no one had yet done: provide a powerful



Transgender advocacy presence in Washington, DC. Today, NCTE is a team of hardworking staff members supported by a nationwide community of Transgender people, allies, and advocates with an extensive record of winning life-saving change for Transgender people. Transequality.org

Matthew's Place - Matthew Shepard Foundation

Matthew's Place is an online village designed to provide young people with the resources they need to thrive in this world, make a difference, and gain tools to lead healthy, productive, hate-free lives. It provides a wealth of materials



www.MatthewShepard.org

including regular blogs from a dedicated group of young people making a difference in their own communities. Matthew's Place is a program of the Matthew Shepard Foundation, which was founded by Dennis and Judy Shepard in memory of their 21-year old son, Matthew, who was murdered in an anti-gay hate crime in Wyoming in October 1998.

Matthew's Place features interviews with individuals in the LGBT and allied community and an in-depth list of shelters, outreach centers, and empowerment programs that are welcoming of youth of all sexual orientations and gender identities. www.matthewshepard.org/matthews-place

Trans Youth Family Allies



A TransYouth
Family Ally (TYFA) is
any person or
organization who is

supportive of Trans, gender variant and gender questioning children and their families and can uphold the mission of TYFA. An ally is someone upon whom the organization can depend to be a consistent witness, expert or other professional representative who will not only endorse the message and mission of TYFA, but will do so unequivocally. They also have resources for parents and families of Transgender youth and young adults. www.imatyfa.org

PFLAG

Founded in 1973 after the simple act of a mother publicly supporting her gay son, PFLAG is the nation's largest family and ally organization.

PFLAG is the first and largest organization for LGBTQ+ people, their parents and families, and allies. With over 400 chapters and 200,000 members and supporters crossing multiple generations of families in major urban



centers, small cities, and rural areas across America, PFLAG is committed to creating a world where diversity is celebrated and all people are respected, valued, and affirmed. pflag.org



The *DU Trans Student Guide* is revised on a regular basis. Please help us to improve on incomplete topics, missed information, or share your favorite resources!

If you have any questions, please reach out to the staff in Cultural Center. www.du.edu/culturalcenter | Community Commons Ste 1200 | tccinfo@du.edu